

LORAIN PORT AUTHORITY
ByLaws and Personnel Committee Meeting
February 27, 2017

Committee: Ms. Carr and Mrs. Cook; Al Zgonc

Board Members: Messrs. Bansek (6:30 p.m.), Mullins, Nielsen and Zellers

Staff: Rick Novak, Executive Director
Yvonne Smith, Accountant
Tiffany McClelland, Economic Development Specialist
Mike Brosky, Esq.

Guests: Tom Brown

- I. **Roll Call.** The meeting was called to order at 6:28 p.m. by Chairman Barb Cook with roll call indicating a quorum present.
- II. **Disposition of Meeting Minutes:** Disposition of February 14, 2017 were presented for approval. Motion to accept the minutes by Ms. Carr. Support by Mr. Nielsen. Motion carried.
- III. **Report of Chairman.**
- IV. **Other Business.**
 1. Executive Session for the purpose of discussing Personnel (Hiring and Compensation). Ms. Carr made a Motion to enter Executive Session. Seconded by Mr. Zgonc. Roll call vote as follows:


Ayes: 3 Nays: 0 Abstain: 0 Motion carried

Mr. Nielsen made a Motion to exit Executive Session. Seconded by Ms. Carr. Motion carried.

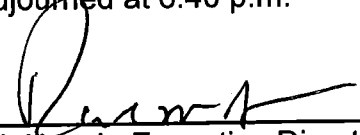
2. Ms. Carr made a Motion to take to the Board the Resolution establishing benefits and salary of \$90,000.00 locked in for the next two (2) years (December 31, 2018) for the Lorain Port Authority Executive Director. Also, Ms. Carr stated the Executive Director will receive four (4) week's vacation leave, which will be forfeited if not used in the calendar year.

V. Adjournment.

There being no further business to come before the ByLaws and Personnel Committee Meeting, Ms. Carr made a motion to adjourn. Seconded by Mr. Zgonc. Motion carried. The meeting was adjourned at 6:40 p.m.



Barbara Cook, Chairman



Rick Novak, Executive Director